

FORMER EMPLOYERSList below your last **four** employers, starting with the last one first.

Date Month & Year	Name & Address of Employer	Salary upon leaving	Position Held	Reason for Leaving
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCESList below **three** persons not related to you, whom you have known at least one year.

Name	Address	PHONE	OCCUPATION/ Position	Years Acquainted
1				
2				
3				

IF you are hired by the company, you will be required to attest to your identity and employment eligibility, and to present documentation confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statements, omission, or misrepresentation on this application is sufficient cause for refusal to hire , or dismissal if I have been employed, no matter when discovered by PDHC.

I understand that any employment is conditioned on a drug screening, background and credit check. I authorize PDHC to thoroughly investigate all statements contained in my application and resume, and authorize my former employers and references to disclose information regarding my former employment, character and general reputation to PDHC without giving me prior notice of such disclosure. In addition, I release PDHC, any former employer and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or PDHC. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon PDHC unless made in writing.

IF I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by PDHC and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to PDHC the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by PDHC's Drug & Alcohol policy.

I understand that filling out this form does not indicate there is a position open and does not obligate PDHC to hire. If hired, I agree to abide by all PDHC work rules, policies and procedures. PDHC retains the right to revise its policies or procedures, in whole or in part, at any time. I have read and agree with the PDHC Mission Statement, Values and Principles.

DATE: _____

SIGNATURE: _____

PREGNANCY DECISION HEALTH CENTERS

Mission Statement

Pregnancy Decision Health Centers empower individuals to make healthy life choices consistent with the intrinsic value of every human life.

We seek to provide caring services for responsible sexual values and alternatives to abortion to as many individuals as possible in the central Ohio area. We focus especially on individuals considering abortion because they lack information or support. We do this through programs which provide pregnancy testing and intervention; pregnancy confirmation through medical examination and ultrasound; mentoring and nurturing support; linkage to community resources; education and training; post abortion support; adoption support; material aid; housing referrals for pregnant girls and women; and abstinence education in the community.

We provide consultation to groups who share our vision, and we serve as a leader in the community and movement at large for responsible sexual values and alternatives to abortion.

Principles of Service:

1. Services promote life-affirming choices for pregnancy and sexuality
2. Services are presented in a loving, caring, non-judgmental manner.
3. Services are presented to people of all races, cultures and creeds.
4. Services are free and confidential.
5. Services promote abstinence as the positive life choice for unmarried persons.

Values Embodied in our Programs:

1. Sanctity of every human life
2. Chastity (abstinence outside of marriage; faithfulness within marriage)
3. Marriage and family
4. Personal responsibility
5. Self-help
6. Dignity of work
7. Knowledge and wisdom
8. Community
9. Church
10. Prayer

These values are rooted in and flow from the Christian faith of the PDHC Board, Staff and Volunteers.